
From: Chancellor <chancellor@nocccd.edu>
Sent: Thursday, October 21, 2021 4:01 PM
To: alldistrict
Subject: October Update on NOCCCD Vaccine Mandate

Dear Colleagues – As you know, recently the NOCCCD Board of Trustees directed the Chancellor to institute a COVID-19 vaccine mandate for all employees. The campuses and District Services have been hard at work figuring out the various logistics involved with this mandate, and we have some updates to share with you.

Vaccine Verifications

The vaccine mandate is applicable for **every person employed by NOCCCD**: full time, part time, all faculty, hourly, professional experts, temporary, voluntary employees, and employees who work remotely. To be in compliance with the mandate, employees must be fully vaccinated by November 1, 2021, or have an HR-approved medical or religious exemption on file.

To help with uploading your information, we've created two tutorial videos:

- Video on how to upload vaccine information: <https://youtu.be/lxfHvH1jZ28>
- Video on how to apply for an exemption: https://youtu.be/uGA_3U8cvrA

To upload vaccine information or apply for an exemption, go to www.nocccd.edu/vaccineprogram.

Exemptions

Employees with approved exemptions must undergo weekly COVID-19 testing at one of the NOCCCD sites. Any employee with an exemption who is unable to fulfill their weekly testing obligation will be found out of compliance with the vaccine mandate.

Testing

The District has arranged for on-site testing at each of our campuses. Offsite or home tests will not be accepted at this time. PCR tests will be offered as follows:

Cypress College: Testing will begin on Wednesday, October 27 at NOCE Room #118 and Drive-Up Lot 4

- Monday: 9:00 a.m. – 5:00 p.m.
- Tuesday: 9:00 a.m. – 5:00 p.m.
- Wednesday: 9:00 a.m. – 5:00 p.m. **(Room #118 only)**
- Thursday: 9:00 a.m. – 5:00 p.m.

Fullerton College: Testing will begin on Monday, October 25 at Room 1018

- Monday: 8:00 a.m. – 4:30 p.m.
- Tuesday: 8:00 a.m. – 4:30 p.m.
- Wednesday: 8:00 a.m. – 7:00 p.m.
- Thursday: 8:00 a.m. – 4:30 p.m.
- Friday: 8:00 a.m. – 12:00 p.m.

NOCE Anaheim Campus: Testing will begin on Monday, October 25 at Room 118

- Monday: 10:00 a.m. – 7:00 p.m.
- Tuesdays: 10:00 a.m. – 4:00 p.m.

- Wednesdays: 10:00 a.m. – 4:00 p.m.
- Thursdays: 10:00 a.m. – 4:00 p.m.

The Covid-19 tests are available at no cost to employees, even if you do not have insurance. Results will be available within 48 hours and emailed to you. Weekly testing will be available for all employees until December 31, 2021. After that, only employees with approved exemptions will be eligible for weekly testing.

Clearance Status

Employees on campus may be asked to provide their clearance status at any time. In order to do this, log on to myGateway and your status will appear on your home page. No medical information will be stored at this location—your status will simply be shown as either: “cleared,” “not cleared,” or “testing required.”

Non-Compliance

On November 1, 2021, any employee without a verified vaccination record or HR-approved exemption—or who is only partially vaccinated—will be in non-compliance with the NOCCCD vaccine mandate. Non-compliant employees will undergo weekly on-site testing through December 31, 2021. Beginning January 3, 2022, non-compliant employees will **not** be allowed to test weekly and will be addressed by Human Resources.

Any questions should be emailed to covidmandate@nocccd.edu or directed to Human Resources.

Thank you for your cooperation,

Fred Williams, Interim Chancellor

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