

From: [Chancellor](#)
Subject: COVID-19 Vaccination Mandate
Date: Thursday, August 26, 2021 3:16:37 PM
Attachments: [image003.png](#)

Dear Colleagues – The North Orange County Community College District is committed to protecting the health and wellbeing of students, faculty, staff, administrators, and the communities it serves. Over the course of the COVID-19 pandemic, NOCCCD has implemented a variety of safety protocols following guidelines from the Center for Disease Control (CDC), Cal OSHA, and other agencies, including physical distancing, use of face coverings, and frequent cleaning. Many employees have been working remotely over the past year, and faculty have taught the majority of courses online. We have encouraged our students to take classes online, as appropriate.

At the August 24, 2021 Board meeting, the Trustees voted to mandate COVID-19 vaccinations for all employees and those students enrolled in on-campus classes with allowances for religious or medical exemptions as defined by law. The due date for employees and students to be fully vaccinated is November 1, 2021.

The mandate refers exclusively to a COVID-19 vaccine authorized or approved by the FDA. This currently is limited to vaccines manufactured by Moderna, Pfizer-BioNTech, or Johnson & Johnson.

The November 1 deadline refers to the date of “full vaccination,” which is defined as two weeks after receiving the full course of vaccines (i.e., the second vaccine dose for the Moderna or Pfizer vaccines or the first dose for the Johnson & Johnson vaccine). To meet this deadline, the final dose must be received no later than October 17.

The rationale for this decision is based on evidence of the effectiveness of vaccinations, FDA approval of the Pfizer vaccine, legal precedents, and increases in the number of employers, colleges, and state agencies mandating vaccinations.

I am sharing this information and decision so that you can plan accordingly to show proof of vaccination, to be vaccinated, or to request a medical or religious accommodation from District Human Resources by the November 1 deadline.

NOCCCD will be sharing more information, including the methods that will be used to gather and track vaccination status, details about testing procedures, and the processes to request medical or religious accommodations, very soon. We will continue to update you with memos and information posted on the District website.

We are making every effort to keep you safe and to move our communities forward out of the pandemic. Each one of us needs to play a part in protecting ourselves and those around us. Since this will be my last Districtwide communication, I want to wish you a safe and healthy fall term.

Professional Regards,
Cheryl

Cheryl A. Marshall, Ed.D.
Chancellor

